



Deloitte Consulting India Private Limited  
Salarpuria Softzone, Sy. No. 80/1, 81/1 & 81/2,  
Bellandur Village, Varthur Hobli, Bengaluru South Taluk,  
Outer Ring Road, Bengaluru - 560103, India

Tel: +91 080 6755 5000/ +91 080 6755 4000  
www.deloitte.com

Apr 27, 2022

Mr. Aviral Tiwari  
117/P/178 Hitkari Nagar, Kakadeo,  
Kanpur, 208025  
India

Subject: Offer of Employment

Dear Aviral Tiwari:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Consultant** based in **Bengaluru**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **August 1, 2022**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of [REDACTED] and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **August 1, 2022**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

Regd. Off.: Floor 4, Deloitte Tower 1, Survey No. 41, Cachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India  
GST Reg No: 36AABCD0476H1ZT CIN: U72900TG2000PTC039976

This is a system generated offer

Page 1 of 20

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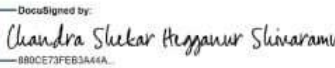
In compliance with applicable laws, Deloitte India (Offices of the US) provides its professionals with home pick-up and drop transport services if their shift timings are between 8:30 pm - 6:00 am in Hyderabad; 9:30 pm - 6:00 am in Mumbai; and 8:00 pm - 6:00 am in Delhi and Bengaluru. Additionally, in Mumbai and Delhi, the firm also provides day-transportation services from central locations to the office and back, at time periods other than those stated above and the associated costs for this conveyance allowance is INR 2,000, deducted on a monthly basis from the payroll, for professionals choosing to opt for the service.

This letter and **Deloitte Consulting India Private Limited** employment application are intended to be final. To accept the offer and the terms of this letter, please sign below in the space provided within three business days.

**Aviral**, everyone you have interviewed with joins me in extending to you congratulations and warm regards. We look forward to you joining our team.

Sincerely,

For **Deloitte Consulting India Private Limited**  
Best regards,

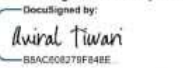
DocuSigned by:  
  
By: Chandra Shekar Hegde  
Signature

Authorized Signatory

Acceptance

I, **Aviral**, hereby accept the terms and conditions of this employment offer.

Please sign and date your Acceptance

DocuSigned by:  
  
By: Aviral Tiwari  
Signature

Apr 27, 2022  
Date



**Ora India Private Limited**

*(An ISO 9001:2015 certified Co.)*



**Garima  
Kushwaha**  
Manager(QA)

Employee Code : E002

Gender : F

DOB : 06-06-1996

Father's Name : Hari Yogendra Singh

Permanent Address : 114/10A Rajeev

Nagar vinayakpur-kanpur-208025

Contact : 9044979437

*[Handwritten Signature]*  
Authorized Signatory







**AJAY MISHRA**

**Employee Code : 90010418**

**Date of Birth : 01/07/1997**

**Blood Group : A+ve**

*Bakshi*

**Issuing Authority**

**Jindal Stainless (Hisar) Limited**

**OP Jindal Marg, Hisar - 125 005. (Haryana).**

**Tel : +91 - 1662 - 222471 to 83 (13 Lines), Fax : +91 - 1662 - 220499.**



Recent Photo  
કામદારનો



ANAND KUMAR NIRANJANI  
10-12-2020

E.S.I.C. No.:

P.F. A/c. No.

Token No.:

5779

*Anand*

Sign. of the Worker  
કામદારની સહી અગર અંગુઠાનું નિશાન

Worker

Name & Address of the Factory

ફેક્ટરીનું નામ અને સરનામું

Synnova Gears & Transmissions Pvt. Ltd.  
Survey  
Rajkot-Gondal National Highway,  
Near Toll Plaza, Vill.: PIPALIA.  
Tal. Gondal, Dist. Rajkot-360 311.  
Gujarat, India.

Full Name & Address of the Worker

કામદારનું પૂરું નામ અને સરનામું

Anand Kumar N.

Birth Date of Worker

કામદારની જન્મ તારીખ

08/06/1997

Date of Joining the Service

નોકરીમાં દાખલ થયાની તારીખ

24/08/21

Date of Issue

આપ્યા તારીખ

*[Signature]*

Authorised Signatory

ઓથોરાઈઝડ એજન્ટ અથવા મેનેજરની સહી



Recent Passport Size Photograph of the Worker  
કામદારનો તાજેતરનો પાસપોર્ટ સાઈઝનો ફોટો



E.S.I.C. No.:

P.F. A/c. No.:

Token No.:

*Shivendra*

Sign. of the Worker  
કામદારની સહી અગર અંગુઠાનું નિશાન

Synova Gears & Transmissions Pvt. Ltd

Name & Address of the Factory

ફેક્ટરીનું નામ અને સરનામું

Survey No. 17/1  
Rajkot-Gondal National Highway,  
Near Toll Plaza, Vill.: PIPALIA.  
Tal. Gondal, Dist. Rajkot-360 311.  
Gujarat India

Full Name & Address of the Worker

કામદારનું પૂરું નામ અને સરનામું

*Shivendra Kumar Mishra*

Birth Date of Worker

કામદારની જન્મ તારીખ

*05/07/1998*

Date of Joining the Service

નોકરીમાં દાખલ થયાની તારીખ

*24/08/21*

Date of Issue

આપ્યા તારીખ

*[Signature]*

Authorised Signatory

ઓથોરાઈઝડ એજન્ટ અથવા મેનેજરની સહી

**OFFER LETTER**

Ref No. - PTS/OL/30

Date: 09-04-2022

**To,****Ruchi Savita,  
90 Jyora NawabGanj Kanpur,  
Mobile: +91 8081837597  
Email: [csjmruchi@gmail.com](mailto:csjmruchi@gmail.com)****Subject: Offer Letter as Trainee Metallurgist Position**

With reference to your interview with us on 7th, April 2022, we are pleased to inform you that you are selected to work with us as **Trainee Metallurgist** on the following terms and conditions:

1. You will be paid total compensation of **22,000/-** per month at start and on the basis of performance & successful completion of probation further process will be taken up.
2. The initial period of probation will be **Six (6) months**. Based on your performance, your services will be confirmed with the company after six months.
3. In the event of your services are not found satisfactory during the probation period, in such case your probation period may be extended further or your services are likely to be terminated without giving any reason or notice what so ever.
4. Your employment is full-time and does not permit you to engage in any business, consulting, professional work or any other outside activity, with or without remuneration, unless you obtain prior permission of the company management.
5. Statutory deductions e.g. Professional Tax, Income Tax, Provident Fund, E.S.I.C. & any other deduction as & when applicable under current regulations will be made from your salary.
6. You will be entitled for any leave during the probation period only if the management has sanctioned in writing.
7. In case of termination of services by us or you wish to leave, the notice period will be **One (1) Month**. Without any notice given if you leave the job then salary will not be paid to you.
8. You shall not disclose to any person, group of individuals or any company, whether incorporated or otherwise any secrets, technical knowledge, client details, documents, business policies etc., If found doing such activity then disciplinary action will be taken.
9. Paid leave, holidays and Office timing etc. shall be as per Organization rules framed by management.



Recent Passport Size Photograph of the Worker

કામદારનો



E.S.I.C. No.:

P.F. A/c. No.:

Token No.:

5777

Yashdeep Kani

Sign. of the Worker

કામદારની સહી અગર અંગુઠાનું નિશાન

Name & Address of the Factory  
નોકરીનું નામ અને સરનામું

Survey No. 80  
Rajkot-Gondal National Highway,  
Near Toll Plaza, Vill.: PIPALIA.  
Tal. Gondal, Dist. Rajkot-360 311.  
Gujarat, India.

Full Name & Address of the Worker  
કામદારનું પૂરું નામ અને સરનામું

Yashdeep Kani

Birth Date of Worker  
કામદારની જન્મ તારીખ

14/08/1998

Date of Joining the Service  
નોકરીમાં દાખલ થયાની તારીખ

24/08/22

Date of Issue  
આપ્યા તારીખ

Authorised Signatory

ઓથોરાઈઝડ એજન્ટ અથવા મેનેજરની સહી



**DORMER PRAMET**

## **DORMER TOOLS INDIA PVT. LTD.**

Works : Plot No. 903, 904, G.I.D.C., Ankleshwar - 393 002, Gujarat (INDIA)

Tel. : 252368, 239707, 221519 CIN : U29220PN2008PTC132855

E-mail : marketing@mirandatools.net www.mirandatools.in

To,  
Mr. Suraj Patel  
Barhikala, Varanasi,  
Uttar Pradesh - 221207

### **SUB: OFFER LETTER**

Dear Suraj,

With reference to your application and subsequent discussion you had with us, we are pleased to offer you the position of **Officer (HT)** based at **Ankleshwar** on the terms and conditions agreed between us.

Please join on or before 26.04.2021 at Ankleshwar and confirm acceptance of the above.

At the time of joining you will be required to carry originals of the following documents and submit the copies of the same:

1. Medical Fitness Certificate.
2. Education certificates from 10<sup>th</sup> class onwards.
3. Experience certificates from all previous employer.
4. Relieving certificates and salary certificates from your last employer.
5. Identity proof & proof of address.
6. A photocopy of PAN card.

Detailed letter of Appointment will be given to you at the time of joining after submitting all the above documents.

We welcome you to our Organisation and wish you all the success.

For DORMER TOOLS INDIA PVT. LTD.





**Analytical Labs Pvt. Ltd.**



**NAVEEN SINGH**

**Intern**

**Department : Mechanical**

**Emergency Contact No. : 9919776271**

**9918123167**

**Authorized Signatory**

**E-41, Okhla Industrial Area Phase II, New Delhi –  
110020 Ph: 011-40522000, +91-9953999340**



23<sup>rd</sup> August 2021

**Mr. Abhishek Sharma**  
**University Institute of Engineering and Technology CSJMU, Kanpur**

Subject: Offer of Training facility

Dear Abhishek Sharma

Congratulations! With reference to your application and subsequent interview you had with us, we are pleased to offer you the facility of training in Escorts Limited on the following terms and conditions, w.e.f. 1 September 2021.

Designation	:	Graduate Apprentice Trainee (Under the Apprentices Act, 1961)
Period of Training	:	One Year
Stipend month	:	INR 18000/- (Eighteen thousand only) per
Business	:	Escorts Agri Machinery
Department	:	Operations
Location	:	Faridabad, Haryana

We would like you to join on or before 1 September 2021 failing which, this offer of employment shall automatically be withdrawn.

This offer is subject to approval of your name by the apprenticeship advisor, pre-employment medical and satisfactory reference checks. Please treat the terms and conditions of this offer as confidential and are not to be disclosed to any third party.

A letter of engagement enumerating the detailed terms and conditions of Training facility shall be issued to you on completion of the joining formalities.

We are also enclosing list of documents to be submitted by you on the first day of your joining and a check-list/guidelines for pre-joining medical - ANNEXURE: B.

Please sign and return the acknowledgement copy of this letter, as a token of your acceptance.

Welcome to Escorts.

Thanking you,  
Yours Faithfully,  
For ESCORTS LIMITED

  
Anil Kumar C  
Group Head HR

Enclosed: Annexure B  
offer

Accepted the above

**ESCORTS LIMITED**

15/5, Mathura Road, Faridabad - 121 003, Haryana, India  
Tel.: +91-129-2250222 Fax: +91-129-2250023

E-mail: [escortsgroup@escorts.co.in](mailto:escortsgroup@escorts.co.in) Website: [www.escortsgroup.com](http://www.escortsgroup.com)

Corporate Identification Number L74899HR1944PLC039088  
Registered Office: 15/5, Mathura Road, Faridabad - 121 003, Haryana, India





**ESCORTS**



Name : Varshit Kumar Gangwar  
EIN : 103005  
Department : EAM- Operations  
Date of Birth: 01.08.2001

Employee Signature

Issuing Authority

---

**ESCORTS LIMITED**  
**ESCORTS AGRI MACHINERY**  
Plot No. 2, Sector-13, Faridabad

**Harsh Dwivedi**  
Sales Executive



☎ +91 9311962704  
✉ harsh@filatech.in  
☎ +91 124 4064798, 4142862  
🌐 www.filatech.in



## **Filatech Enterprise Pvt Ltd**

Unit-19, First Floor, Augusta Point, DLF Golf Course Road,  
Sector - 53, Gurgaon, Haryana - 122002, India

### **Our Partners**



**SAATCHI & SAATCHI**

- Solar Inverters
- PV Modules
- Solar Junction Box
- EV Charger
- Energy Storage
- Polymers
- Textile Raw Materials
- Polyester Chips
- PET Preforms





# FILATECH ENTERPRISE PVT. LTD.

CIN : U74996HR2006PTC036201

GST NO. : 06AACCN3164B1ZY

11<sup>th</sup> October 2021

To

Mr. Harsh Dwivedi  
38, 109 Nariyal Bazar, Gilish Bazar,  
P.S. Kotwali, Tehsil Kanpur, P.O. Naryagang S.O  
Distt. Kanpur Nagar, -208001, Uttarpradesh

Dear Mr. Harsh

This is with reference to your interview for the post of "Assistant in Electronic Division"  
dated 06<sup>th</sup> October 2021

In this connection, we are pleased to appoint you as "Assistant in Electronic Division"

Kindly find appointment letter copy in duplicate.

You are requested to sign the same along with copy of the covering letter and return for  
our records. As discussed, you shall join the organization on or before 18<sup>th</sup> October 2021

We take this opportunity to welcome you on board the Filatech Family and congratulate  
you on taking a decision to be a part of our growing group. Rest assured and we are more  
then sure we will have a long term relationship with you.

Thanking You

Best Wishes

For Filatech Enterprise Pvt.Ltd

Manjul Goswami  
Head Administration



Harsh

February 17, 2022

HRD/3T/1003448944/21-22

Ms. Srishti Dubey  
E-1 Adarsh Nagar  
Lal Colony Barra-1  
Kanpur nagar-208027  
India

Ph: +91-9565342211

Dear Srishti,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2022.02.17 10:14:03 IST  
Reason: Digitally Signed  
Location: Bangalore

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



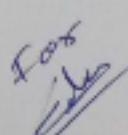
Date: 23.12.2021

To,  
**Mr. Manish Kumar Pandey**  
At Post:-Kharihat Kalan , Dist.:- Mirzapur  
Uttar Pradesh -231211.

**Sub: Letter of Intent for appointment**

Dear Mr. Pandey,

1. This has reference your application and subsequent discussion you had with us, we are very pleased to offer you the position of **GET-Metallurgy** at Viraj Profiles Ltd, Tarapur on terms and condition discussed and mutually agreed during the above meeting.
2. As discussed, you are requested to join us on or before **27.12.2021**.detailed appointment letter will be issued to you on your joining at Viraj Profiles Ltd.
3. You are advised to provide the followings documents at the time of joining to complete your joining formalities.
  - Copy of Educational Qualification Certificates.
  - Three Passport Size self-Photograph.
  - Fitness Certificate, from Medical Practitioner.
  - Relieving Letter from your last/previous employer.
  - Last Pay Certificate.
  - Experience Certificate.
4. We look forward to welcome you in the Viraj family and trust our association will be a long and mutually beneficial one.
5. Duplicate copy of this offer may please be returned to us duly signed as a token of acceptance of this letter.

 Thanking you  
Yours faithfully  
For VIRAJ PROFILES LIMITED

**Priyaranjan Kumar**  
Chief HR Officer

Acceptance Signature:  
Date of Joining:

**Corporate Office:**

Viraj Tower, Ground & 1st Floor, Junction of Andheri Kurla Road, Western Express Highway, Near Land Mark Building, Andheri (East), Mumbai - 400069, India  
Tel.: +91 22 6276 6200, Fax: +91 22 2683 1313  
Website: www.viraj.com

**Registered & Marketing Office:**

G-34, MIDC Tarapur Industrial Area, Bolar, Taluka & Dist. Palghar, Maharashtra - 401 506, India  
Tel.: +91 904 999 1021-28  
Fax: +91 (2525) 260 159 / 274 420

Manufacturer of Stainless Steel: WIRES • WIRE RODS • WELDING WIRES • FASTENERS • BRIGHT BARS • PROFILES • FLANGES

CIN NO. - U28113MH1996PLC095835